

OSSTF - DISTRICT 15 NEWSLETTER

ORGANIZED THOUGHTS

A Message from the District President Iggy van Kooten



As you are reading this, you will be wrapping up the first week of semester 2. I thank all of you for your tremendous efforts over the last couple of weeks. I know that the exam week was stressful for many. Please know that your concerns were heard and shared with the employer. The Bargaining Unit held an emergency meeting to discuss the endorsement of Parry Sound/ Muskoka Green Candidate Matt Richter. Please note that such an endorsement is made to identify a candidate or party that is education friendly. I value your right to vote and would never presume to tell anyone how to cast their vote. Please ensure that your voice is heard and vote in the upcoming election.

T1198 forms update

Central party discussions have concluded regarding T1198 forms, and TLDSB provided us the following update. The employer is working on a form letter that will contain the T1198 information, as required by the CRA. The letters will be issued to all qualifying employees (those who have received a qualifying retroactive payment exceeding \$3000 during the applicable period). There are no plans to require staff to request their document. All qualifying individuals will have a letter issued, they will be produced following the completion of T4's

Upcoming Dates	
February 11	BUC meeting (Bargaining Unit Council) *virtual
February 12	Provincial Office Site Visit - IEW/FFSS
February 27	Ontario Provincial Election Day
February 28	Support request for leave or transfer
March 7-10	AMPA Annual Meeting of the Provincial Assembly
March 17	Deadline for leaves and transfers
April 14	BUC meeting (Bargaining Unit Council) *Minden
April 17	OTIP Retirement Workshop *Bracebridge
April 23	OTIP Retirement Workshop *Peterborough
April 24	OTIP Retirement Workshop *Lindsay
April 28	Workers' Mourning Day
May 12	BUC meeting (Bargaining Unit Council) *virtual
May 23	AGM (Annual General Meeting) *tentative
June 9	BUC meeting (Bargaining Unit Council) *Minden

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DO YOU KNOW?

The importance of reading your collective agreement?

L12.08 Special Leave of Absence

L12.08.1 ~ A member may request an **unpaid** leave of absence of one (1) to six (6) consecutive semesters. Any request for such leave shall be submitted in writing to the Director or designate by March 15 in the academic year preceding that in which the leave is to commence, with a copy to the Bargaining Unit President and the Principal. This deadline may be waived by the Employer.

L12.09 Self-Funded Leave Plan

L12.09.1 ~ This plan has been developed to afford members the opportunity of taking a 1 year or 1 semester **leave of absence with pay**, by spreading salary over a longer period of time (example: 4 years' salary over 5 years or 3 semesters' salary over 4 semesters). The maximum period for a self-funded leave plan shall be 6 years. The minimum period is 2 semesters' salary over 3 semesters.

L12.09.3 Application Process

a. Application shall be made, in writing, to the Director or designate on or before the Monday after the March Break, with a copy to the Bargaining Unit President and the Principal.

b. Written acceptance or denial of the member's request, with explanation, shall be forwarded to the member by April 15. An individual Self-Funded Leave Agreement shall be completed by June 30.

PD Fund

Click Here For Information

Apply by May 15, 2025

Pay Schedule Proposal – SURVEY!

The Employer has asked members to consider changes to our pay schedule.

[CLICK HERE](#)



[FILL OUT THE SURVEY OR FOLLOW ON SOCIAL MEDIA FOR YOUR CHANCE TO WIN](#)

January Winners
 Brittany Zablosky ~ LCVI
 Stephanie Letham ~ OT
 Ryan Merritt ~ HHSS



	PRO's	CON's
Current Pay Schedule *1/26 on 1st & 15th of each month, except: *2/26 on each of Sep 1 & Dec 15; *4/26 on last day of the school year.	*Double pay September and before Christmas break *Lump sum in June for services already rendered	*Budgeting
Proposed Pay Schedule *1/26 first working day of the school year. *1/26 every 2 weeks throughout the year	*Budgeting	*Funds for services already rendered held back *There are years where there are 53 Fridays, resulting in a 3 week period in August without pay

Provincial OSSTF All-Member Memos

D/BU MEMO TITLE	#
Application to Provincial Standing Committees and Councils	082
White Ribbon Incel Radicalization Survey to Members	091
2025 OTIP Education Worker Awards - Deadline March 31, 2025	092

To access D/BU Memos
 Visit www.osstf.on.ca

LOGIN

DATES

January 10, 2025 - January 31, 2025

DEADLINE for feedback
- February 7, 2025

Proposed 2025-2026 school year calendar

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Region 5 Winner
Visual Arts 9-12
Jessica Goulding, FFSS

SAFE AT SCHOOL

Take action NOW

Tell your MPP that you want safer schools in Ontario with the click of a button!

OSSTF/FEESO

[Click Here For Information](#)

SAFE AT SCHOOL

OSSTF/FEESO Policy Paper on

Building Safer School Communities

January 2025

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In December, the BUC unanimously voted to endorse
Colin Matthew
 for VP of OSSTF Provincial.

VOTE
VOTEZ

Colin Matthew
 VICE PRESIDENT
 VICE-PRÉSIDENT

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Let's Connect
Connectons-nous

Colin Matthew

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www.colinforosstf.ca

Focused Activism
 Securing real gains for all members.
Cocentré sur l'activisme
 Réalisant des gains appréciables pour tous les membres.

Proven Integrity
 Building powerful, enduring relationships.
Intégrité Incontestable
 Tissant des liens puissants et durables.

Unifying Leadership
 Amplifying diverse voices for real solidarity.
Leadership Unificateur
 Amplifiant les voix diverses en toute solidarité.