VOL. 7 ISSUE 2 ~ FEBRUARY 2025

OSSTF - DISTRICT 15 NEWSLETTER ----

ORGANIZED THOUGHTS

A Message from the District President Iggi van Kooten

As you are reading this, you will be wrapping up the first week of semester 2. I thank all of you for your tremendous efforts over the last couple of weeks. I know that the exam week was stressful for many. Please know

that your concerns were heard and shared with the employer. The Bargaining Unit held an emergency meeting to discuss the endorsement of Parry Sound/ Muskoka Green Candidate Matt Richter. Please note that such an endorsement is made to identify a candidate or party that is education friendly. I value your right to vote and would never presume to tell anyone how to cast their vote. Please ensure that your voice is heard and vote in the upcoming election.

T1198 forms update

Central party discussions have concluded regarding **T1198 forms**, and TLDSB provided us the following update. The employer is working on a form letter that will contain the T1198 information, as required by the CRA. The letters will be issued to all qualifying employees (those who have received a qualifying retroactive payment exceeding \$3000 during the applicable period). There are no plans to require staff to request their document. All qualifying individuals will have a letter issued, they will be produced following the completion of T4's



L12.08 Special Leave of Absence

L12.08.1 ~ A member may request an **unpaid** leave of absence of one (1) to six (6) consecutive semesters. Any request for such leave shall be submitted in writing to the Director or designate by March 15 in the academic

year preceding that in which the leave is to commence, with a copy to the Bargaining Unit President and the Principal. This deadline may be waived by the Employer.

L12.09 Self-Funded Leave Plan

L12.09.1 ~ This plan has been developed to afford members the opportunity of taking a 1 year or 1 semester **leave of absence with pay**, by spreading salary over a longer period of time (example: 4 years' salary over 5 years or 3 semesters' salary over 4 semesters). The maximum period for a self-funded leave plan shall be 6 years. The minimum period is 2 semesters' salary over 3 semesters. L12.09.3 Application Process

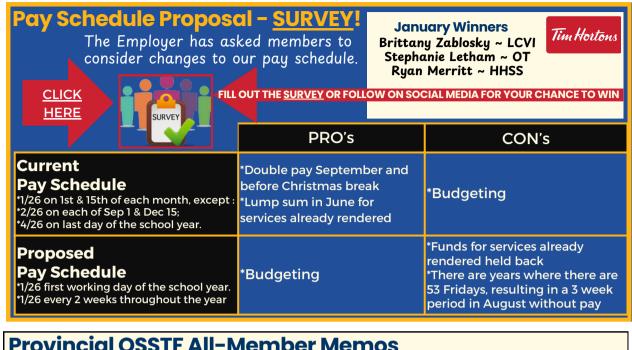
a. Application shall be made, in writing, to the Director or designate on or before the Monday after the March Break, with a copy to the Bargaining Unit President and the Principal.

b. Written acceptance or denial of the member's request, with explanation, shall be forwarded to the member by April 15. An individual Self-Funded Leave Agreement shall be completed by June 30.

Instagram:@OSSTFd15 Facebook:@OSSTFd15

Upcoming Dates		
February 11	BUC meeting (Bargaining Unit Council) *virtual	
February 12	Provincial Office Site Visit - IEW/FFSS	
February 27	Ontario Provincial Election Day	
February 28	Support request for leave or transfer	
March 7-10	AMPA Annual Meeting of the Provincial Assembly	
March 17	Deadline for leaves and transfers	
April 14	BUC meeting (Bargaining Unit Council) *Minden	
April 17	OTIP Retirement Workshop *Bracebridge	
April 23	OTIP Retirement Workshop *Peterborough	
April 24	OTIP Retirement Workshop *Lindsay	
April 28	Workers' Mourning Day	
May 12	BUC meeting (Bargaining Unit Council) *virtual	
^{May} 23	AGM (Annual General Meeting) *tentative	
June 9	BUC meeting (Bargaining Unit Council) *Minden	
PD Fund		
Click tormation.		
Apply by May 15, 2025		

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Provincial OSSTF All-Member Memos		
D/BU MEMO TITLE	#	
Application to Provincial Standing Committees and Councils		
White Ribbon Incel Radicalization Survey to Members		
2025 OTIP Education Worker Awards - Deadline March 31, 2025		
To access D/BU Memos LOGIN DATES January 10, 2025 - January 31, 2025 Visit www.osstf.on.ca LOGIN DATES January 10, 2025 - January 31, 2025		

