

OSSTF - DISTRICT 15 NEWSLETTER

ORGANIZED THOUGHTS

A Message from the District President Iggi van Kooten



Just a friendly reminder for those attending:
Our Annual General Meeting at the Bonnie View Inn in
Haliburton is just one week away!

We truly appreciate those members who are dedicating their
personal time to the important work of the Federation.
Regarding staffing, the process is progressing well. After several
discussions with the employer, we can confirm that no surplus notices
were issued to any members.

If you have any questions about the staffing process, please don't
hesitate to contact the District office.

DO YOU
KNOW?



The importance
of reading your
collective agreement?



L21.00 - ACTING ADMINISTRATIVE POSITIONS

L21.01 The Parties agree that a member of the
Bargaining Unit may substitute for an absent
Principal/Vice-Principal who is absent for **an**
entire day and not more than twenty (20)
consecutive work days or forty (40) work days in
a school year as a Teacher-In-Charge.

According to the collective agreement, members should not be offered
partial-day TIC assignments. The employer has indicated that partial
day assignments will not come with any compensation.

Adverse Reports on Colleagues



*An adverse report is a report made about a member to an individual
in a supervisory position who has authority to impose discipline or to
make recommendations for discipline or work sanctions.

*Section 18(1)(b) of the Regulation Made Under the Teaching
Profession Act states that a member shall, "on making an adverse
report on another member, furnish them with a written statement of
the report at the earliest possible time and not later than three days
after making the report."

*In the circumstance that you are required to make an adverse
report, you are advised to consult with District Office immediately.

School Issued Technology

Are you being asked to pay for repairs/replacements?

This is not your responsibility.

If you have questions/concerns, reach out to your Principal and/or
Branch President.



Instagram: @OSSTFd15



Facebook: @OSSTFd15

Upcoming Dates

May

12

BUC Budget

meeting

(Bargaining Unit Council)

*virtual

May

15

AGM

(Annual General Meeting)

*Bonnie View Inn ~

Haliburton

May

15

PD FUND

Deadline



May

28

Educators

Financial

Lunch & Learn

*BMLSS



June

9

BUC meeting

(Bargaining Unit Council)

*Minden

June

27

Last School

Day

Reminders

*L13.02

Track your APA's
(supervision/on-calls)
Contact your Branch
President if you have
concerns.

Last Call



PD Fund

Apply by May 15, 2025

Entering Absences in
Atrieve?
Please reach out to
dispatch@tlds.on.ca
if you require
support or have
questions.

Occasional Teacher Survey

Looking for feedback in your experience as an OT with TLDSB; including members with full or partial LTO (Long Term Occasional) assignments and daily Occasional Teachers. **Deadline Wednesday, May 14, 2025**

April Winners

Tim Hortons

Anthony Asturi ~ HSS
Harleigh Hesse ~ LCVI
Greer Pedoe ~ IEW

Provincial OSSTF All-Member Memos

D/BU MEMO TITLE

#

Various Work Group Vacancies -deadlines vary between May 23, 2025-June 4, 2025
Environmental Advisory; ELHT Advisory ; Long-Term Disability Advisory

120;124;134

Vacancy on the Mediation Services -deadline May 23, 2025

129

Speaker Bank Applications -deadline May 19, 2025

131

Provincial Pride 2025

132

To access D/BU Memos
Visit www.osstf.on.ca

LOGIN

DATES

April 11, 2025 - May 7, 2025

#DYK? (Did You Know?)

The current collective agreement will expire on August 31, 2026. As a result, preparations for bargaining at both the central and local tables are underway.

To ensure your voice is heard and your priorities are addressed during negotiations, please speak with your Branch President and/or your Branch Collective Bargaining Committee (CBC) representative. There will also be opportunities to provide input in the fall, so stay tuned for more information on how to participate.

Duties of CBC rep
See By-Law 1

Seeking a CBC rep for...



BMLSS



GHS

Please reach out to your
Branch President or the
District Office

Looking for Input

What's driving attrition in public education? You TELL US!



CTF - FCE wants to hear from ALL OSSTF/FEESO Members
Take the Parachute Survey and shine a light on why education workers & teachers are leaving the profession. Complete the survey by May 14 and you'll also be entered for a chance to win a \$1,500 EQ3 shopping spree, plus weekly prizes!

Information

Questions about L10.00 Sick Leave

- Access to sick leave/process to submit
- Medical Documentation
- Return to Work meetings
- WSIB

Contact Iggi van Kooten president@osstfd15.net or
Kelly Neumann federationofficer@osstfd15.net

2025 Teachers and Education Workers
Special Offer—30% Off Selected Seats



Valid until June 30, 2025

Enrolled in the Attendance Support Program?

Please reach out for support
Iggi van Kooten president@osstfd15.net