OSSTF - DISTRICT 15 NEWSLETTER

ORGANIZED THOUGHTS

A Message from the District President aai van Kooten

It's hard to believe another school year has come to an end! I want to start by extending a huge thank you to Kelly Neumann, our Federation Officer, for all her hard work in putting together our newsletters this year. It's been encouraging to see the increasing number of members reading the content, and we hope to see even more engagement in the coming year.



I'd also like to extend a warm welcome and congratulations to Candice Cordoza and Earl Sacrey, who are joining our Bargaining Unit Executive. Candice will be serving as our Equity, Anti-Racism, and Anti-Oppression Representative. Her passion and commitment to advocating for marginalized communities will be invaluable as she works to advance their rights. Earl will be one of our two Vice-Presidents. Those who know Earl understand that he always stands up for what is right and just and will fiercely defend our collective agreement. I also want to welcome John Mazara back to Federation work as he steps into the role of Chairperson for our Bargaining Unit Council. OSSTF service is deeply ingrained in his DNA, and I am grateful for his relentless dedication.

This is also an opportunity to express our gratitude to the leaders who are stepping down from the Executive. Tracy Heindl is beginning a new chapter as she embraces retirement. Erin Matthew is concluding her long role as Vice President and will be focusing on work-life balance as Colin begins his new position as Vice President of the Provincial Executive. Finally, I want to thank Stephanie McDonald for her service as Chair of the Bargaining Unit Council for the past several years. To say her life is busy is an understatement, as she masterfully balances her passion as an educator, coach, and Union leader. I wish her the very best as she continues to juggle her demanding work-life balance.

Although the school year is nearly over, Federation business continues. In addition to Kelly and myself attending the Annual Union Leadership Academy in late August, I will also be attending numerous return-to-work meetings to support members returning from any form of medical leave. If you are one of these individuals, please do not hesitate to reach out so we can ensure we advocate for what is best for you and is supported by your medical documentation.

Have a wonderful and well-deserved summer!

Upcoming Dates *tentative

Sept PD Day

Sept

2

First Day of School

Sept OT Member 10 Virtual Meeting*

11

Sept BUC* ~Minden

17

Sept CBC Meeting* ~Minden

Sept 23

TLDSB Board Meetina

29-10

Sep-Oct Site Visits



L7.00 - SALARY SCHEDULE AND ALLOWANCES L7.02 Method of Payment

L7.02.1 Members with a 1.0 FTE for the school year, shall be paid their annual salary, by direct deposit, in accordance with the following schedule:

- a. 1/26 on the first and fifteenth of each month, except
- b. 2/26 on each of September 1 and December 15;
- c. remaining 4/26 in a lump sum on the last day of the school year.

L23.00 - OCCASIONAL TEACHERS

L23.07.2 Method of Pay

Pay dates shall be every second Friday, commencing the second Friday of the school year. Where a payday falls on a statutory holiday, the last regular banking day prior to the holiday will become the payday. The pay will reflect all occasional hours worked up to and including the Friday one week prior to the payday.









Survey ~ 3 Questions for a chance to win

We are looking for Feedback to engage members (new and seasoned)

Socials? Information Sessions? Check-ins? Please share your ideas



May Winners

Tim Hortons

Phoebe Linton ~ OT Darcy Maslen ~ OT Darlene Frketich ~ OT

Provincial OSSTF All-Member Memos	
D/BU MEMO TITLE	#
Safe At School	144
Pathways to Leadership for Women in OSSTF/FEESO	152
Common Threads VII	157
To access D/BU Memos Visit www.osstf.on.ca LOGIN DATES June 2, 2025 - June 25, 2025	

Information and Reminders

Highlights from the Annual General Meeting ~ May 15, 2025

Updates to District 15 T/OT Bargaining Unit Constitution & By-Laws

Updates to District 15 Constitution and By-Laws

photo gallery

Award Winners



Branch Service Award ~ Ryan Weiler (South) Lori Sargent (North) Volunteerism & Community Building Award ~ Carla Vivian Advancements in Equity, Diversity & Inclusion Award ~ Erin Potts Peter Carroll District Service Award ~ Erin Matthew Honourary Membership OSSTF Provincial ~ Tracy Heindl, John Mazara

Sunday, August 31, 2025 12:00pm - 4:00pm ABOUR Memorial Park, Lindsay



Attention Retired Teachers



Allows retired OSSTF members to remain actively involved with their colleagues politically or socially to rejoin OSSTF/FEESO.

Need Support over the Summer? Access OTIP-EFAP (Employee & Family Assistance Plan)



OSSTF District 15 Office is closed June 30, 2025 - August 29, 2025

Emails will be checked periodically; your patience is appreciated.