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OSSTF - DISTRICT 15 NEWSLETTER

ORGANIZED THOUGHTS

A Message from the District President Iggi van Kooten



There are some significant things happening this November. From November 6 - 16th the central strike voting will be open. Your participation in this vote is important -- A strong strike mandate gives our team the leverage needed to negotiate effectively. Our local strike votes are also taking place this month. You will receive messaging from your Branch President regarding the when and where.

We have been working collaboratively with our local affiliate leaders to put together a member climate survey. We all agreed that our members needed an opportunity to express how they feel things are going related to their employment. This survey will give you a chance to have your voices heard while maintaining anonymity. We will send out messaging prior to this survey being sent out later this month.

Are you interested in attending AMPA 2027?

(Annual Meeting of the Provincial Assembly)
The Provincial Assembly is the supreme legislative body of OSSTF/FEESO. It is responsible for establishing and amending Federation policies, procedures, bylaws, constitutions, pass motions, recommend the OSSTF/FEESO budget, and electing the Provincial Executive and OTF Board of Governors.
You must be a Member of a bargaining unit delegation to attend AMPA.

APPLY HERE CLICK HERE



Your continuous assigned duties are limited to 190 minutes!

Under Article L13.02.17 of our Collective Agreement, teachers cannot be assigned duties over a continuous interval exceeding 190 minutes (3 hours and 10 minutes).

This includes teaching, on-calls and supervision duties.
For example:

- Period 1: 75 minutes teaching
- Period 2: 75 minutes teaching
- Supervision: 20 minutes

Total: 170 minutes of assigned duties — within the limit!

However, adding another assigned duty that pushes the continuous interval beyond 190 minutes would exceed the contractual limit.

Please note: Short breaks between periods and travel time are excluded from the calculation but do not reset the continuous-duty interval. Your uninterrupted lunch break does reset it.

Survey

We're looking for new ways to bring OSSTF District 15 members together!

Fill out to Win

CLICK HERE Tim Hortons

Instagram:@OSSTFd15 Facebook:@OSSTFd15

Upcoming Dates

- Nov 6-16 — **Central Voting period - online**
- Nov 6-20 — **Local Voting period** ***see page 2
- Nov 11 — **Remembrance Day**
- Nov 25 — **International Day for the Elimination of Violence Against Women**
- Nov 30 — **CBC Meeting**
- Dec 4 — **BUC Meeting**
- Dec 7 — **AMPA interest form due** ***see below

AMPA 2027
Annual Meeting of the Provincial Assembly
March 12-15, 2027



PD Fund

OPEN FOR 2026-27

#DYK? (Did You Know?)
Information is available at
osstfd15.net
DISTRICT 15 TRILLIUM LAKELANDS OSSTF/FEESO



CENTRAL VOTING

To vote, you need your MemberID which can be found on your OSSTF/FEESO digital membership card.

Don't know your Member ID?

Email GetMyMemberID@osstf.ca from the email address you have registered with OSSTF/FEESO. Your Member ID will be sent back to you automatically.

See Bargaining Bulletin #13 for more information.

A strong YES vote is the key to getting a better deal at the bargaining table.



LOCAL VOTING

Local strike votes will take place in schools and online* between Nov 7 and Nov 20th. Check your email in the upcoming days for information from your Branch President.

*Only OT's and members not working directly in secondary schools will be emailed with online voting instructions.

Health & Safety

Violence Includes Threats
Legal definitions state that violence encompasses any physical force, threats, or attempts to harm, regardless of the aggressor's role within the school environment

Employer Duty
Employers are obligated to take every reasonable precaution to protect staff and students from potential violence, ensuring a safe and secure educational atmosphere

The Ministry of Labour requires us to fill out **Incident/ Accident/Injury** Reporting Forms

The Ministry of Education requires us to fill out SSIR (**Safe School Incident** Reporting Forms)

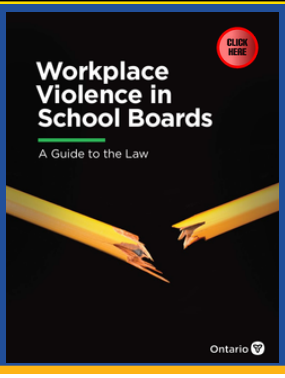
Most often, when there is a threat or act of violence from a student, it necessitates both forms. **Remember:** near misses and attempts should be reported

Members must report workplace health and safety concerns. Reporting helps identify hazards, address issues, and keep everyone safe.
Everyone involved in an incident needs to complete the applicable eBase forms.





If you do not report, there is no record of the incident!



Help Sheet

www.tldsb.ebasefm.com

REPORTING VIOLENCE AND INJURIES

YOU have a LEGAL obligation to report violence, whether it against yourself, a student or another person.